

## FAIR EMPLOYMENT AGENCIES IN WASHINGTON STATE

<b>U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>	<b>WASHINGTON STATE HUMAN RIGHTS COMMISSION</b>	<b>KING COUNTY OFFICE OF CIVIL RIGHTS</b>	<b>SEATTLE OFFICE FOR CIVIL RIGHTS</b>	<b>TACOMA HUMAN RIGHTS &amp; HUMAN SERVICES DEPARTMENT</b>
Federal Office Bldg 909 First Avenue Suite 400 Seattle, WA 98104-1061	711 S. Capitol Way Suite 402 Olympia, WA 98504-2490	Yesler Building 400 Yesler Way Room 260 Seattle, WA 98104-2683	810 Third Avenue Suite 750 Seattle, WA 98104-1627	747 Market Street Room 836 Tacoma, WA 98402-3779
206-220-6883 1-800-669-4000 TTY 206-220-6882 Fax 206-220-6911	360-753-6770 1-800-233-3247 (in WA) TTY 1-800-300-7525 Fax 360-586-2282	206-296-7592 TTY 206-296-7596 Fax 206-296-4329	206-684-4500 TTY 206-684-4503 Fax 206-684-0332	253-591-5151 TTY 253-591-5153 Fax 253-591-5050
<a href="http://www.eeoc.gov">www.eeoc.gov</a>	<a href="http://www.hum.wa.gov">www.hum.wa.gov</a>	<a href="http://www.metrokc.gov/dias/ocre">www.metrokc.gov/ dias/ocre</a>	<a href="http://www.seattle.gov/civilrights">www.seattle.gov/ civilrights</a>	<a href="http://www.cityoftacoma.org/humanrights">www.cityoftacoma.org/ humanrights</a>
<u>Protected Classes</u> Race Color Religion Sex National Origin Age (40+) Disability Retaliation	<u>Protected Classes</u> Race Color Creed Sex National Origin Age (40+) Disability Retaliation Marital Status Sexual Orientation (includes gender identity)	<u>Protected Classes</u> Race Color Religion Gender National Origin Age (any age) Disability Retaliation Marital Status Ancestry Sexual Orientation (includes gender identity)	<u>Protected Classes</u> Race Color Religion Creed Sex National Origin Age (40+) Disability Retaliation Marital Status Ancestry Sexual Orientation Gender Identity Political Ideology	<u>Protected Classes</u> Race Color Religion Sex National Origin Age (40+) Disability Retaliation Marital Status Ancestry Sexual Orientation Gender Identity Familial Status
Complaints must be filed within 180 days (300 days in some circumstances)	Complaints must be filed within 6 months	Complaints must be filed within 180 days	Complaints must be filed within 180 days	Complaints must be filed within 6 months
<u>Jurisdiction</u> United States  <u>CRA + ADA</u> Employers with 15 or more employees  <u>ADEA</u> Employers with 20 or more employees	<u>Jurisdiction</u> State of Washington   Employers with 8 or more employees	<u>Jurisdiction</u> Unincorporated King County  Employers with 8 or more employees	<u>Jurisdiction</u> City of Seattle  Employers with 1 or more employees	<u>Jurisdiction</u> City of Tacoma ( <i>does not include incorporated cities near Tacoma</i> ) Employers with 8 or more employees

**Note: These laws are subject to amendment. Check with the appropriate agency for current information.**